

The PHA is fully committed to equal opportunities and this section focuses on our responsibilities as a public body in Northern Ireland.

Under Section 75 of the Northern Ireland Act 1998 there is a legal requirement for public authorities to consider the possible impact of all their decisions on nine specified equality categories and also how to promote equality of opportunity and good relations in all areas of our work.

We have to consider how to promote equality of opportunity in relation to the following nine equality categories:

- religious belief;
- sexual orientation
- political opinion
- gender
- racial group
- disability (those with a disability and those without)
- age
- dependency (those with dependants and those without)
- marital status.



## **Equality documentation**

### **Equality Scheme**

[PHA Equality scheme](#)

[PHA Equality scheme - Easy read version](#)

[PHA Five Year Review of Equality Scheme](#)

## **Equality and Disability Action Plan**

[PHA Equality and Disability Action Plan 2022-23.pdf](#)

## **Annual Progress Reports**

[Annual Progress Report to the Equality Commission 2015-16](#)

[Annual Progress Report to the Equality Commission 2016-17](#)

[Annual Progress Report to the Equality Commission 2017-18](#)

[Annual Progress Report to the Equality Commission 2018-19](#)

[Annual Progress Report to the Equality Commission 2019-20](#)

[Annual Progress Report to the Equality Commission 2020-21](#)

[Annual Progress Report to the Equality Commission 2021-22](#)

## **Consultation Reports**

[PHA Consultation Report Equality Action Plans - final 9 August 2013](#)

[Master Consultation Report Disability Action Plans Feedback 13 Mar 2013.pdf](#)

[PHA Consultation Report Equality Scheme and Action Plan Dec 2011.pdf](#)

## **Equality and Human Rights Screening**

[PHA Audit of Information Systems final report 24 Oct 2012.pdf](#)

For details on all policies we have screened to date please click on the link below which will take you to the relevant website. This website is maintained by the Business Services Organisation's Equality Unit who support us on equality matters. The site also provides you with access to our quarterly screening reports

Link: <https://bso.hscni.net/directorates/people-and-place/655-2/equality-and-human-rights-screening/equality-screening/>

Please click on the link below to view further information on PHA policies screened to date <https://bso.hscni.net/directorates/people-and-place/655-2/equality-and-human-rights-screening/equality-screening/>

[Print](#)